

Evaluating the Success of MentorLink Peer Mentor Groups

Five Questions I use for evaluating my success in facilitating a ML mentor group.

Content is always in the context of the journey

1. Do I value and are we demonstrating **personal obedience** as a way of modeling life in the kingdom as one “under authority”?
2. Are we creating a **safe environment** where we **learn from failures** and where we demonstrate **acceptance and accountability** as ways for modeling a grace culture?
3. Am I facilitating personal and group **discovery** as a way of modeling servant leadership, a culture which **equips and enables** instead of manipulating and controlling?
4. Are we **learning from and with** those in the group as a way of modeling collaboration and community?
5. Are we calling **out and challenging** individuals in the group as a way of modeling intentional multiplication?

Some additional thoughts:

- **Be a Leader, not a Pointer.**
A **leader** is part of the journey and **demonstrates** essential qualities.
A **pointer** analyzes the journey and **advises** the traveler but **avoids** the risks and uncertainties of the journey.
“Manage things. Lead people” Rear Admiral Grace Hopper to KHH 1975 in response to a question “What advice do you have for those of us who want to become managers?”.
- **Model what you teach.** This is harder than you think, because shame forces us to overlook our shortcomings and sweep them under the rug. But overcoming them, by grace and accountability (honest assessments, both self and peer) will influence others more than anything you can say.
The disciples would ultimately cast out demons and heal the lame, not because they discussed the process in a seminary class, but because they saw Jesus do it, believed it was possible, and followed his example.
- **The goal of peer mentoring is Spiritual Formation and Transformation**, not the accumulation of knowledge or even the passing on of knowledge. Spiritual Formation involves the renovation of the Heart or the Will, our choices, what we do and who we become.
- **People are changed through relationships.** Transformation involves:
1. **Thinking** differently, 2. **Desiring** differently, 3. **Doing** differently
Doing is where we have problems. But individuals will **do things** for **others who love and respect them** that they will not do for themselves.
- **Lead by asking questions.** Jesus did. The objective is **discovery**.
“What people discover for themselves they will do. And what they do, they are more likely to share with others” (intentionally or unintentionally my modeling). Aile Tasse
“Learn to lead from behind”. Nelson Mandella
- **The Need of the Hour is to believe God. To believe that God is able to do what He said He would do and trust Him.**

“Every man I have ever met who has accomplished anything for God, it wasn’t because he was smart, it wasn’t because he was talented, it was because he believed God. He believed that God was able to do what he said he would do and trusted him.”

Dawson Trotman founder of the Navigators