



2025 | ANNUAL REPORT

For every believing community,
Christlike leaders; for every
leader Christlike mentors.



Serving the **Global**
Church since **2000**

CHAIRMAN OF THE BOARD

Dear Partners in the Great Commission:

In these turbulent times, one thing remains certain: Christ is sovereign over all and is building His church around the world, calling pastors and leaders to turn from the world's leadership practices to embody His own values of godly, servant leadership.



This call to Christlike life and leadership is resonating around the world. In 2025, MentorLink partners began an intentional effort to raise up women mentors who will pour their lives into pastors' wives and other women leaders. The Africa Mentoring Initiative celebrated its one-year anniversary with brothers and sisters influencing different sectors across the continent. Of note is the goal to develop marketplace mentors in 15 African nations.

In India, a trained team of 70 "Covenant Leaders" are shepherding over 3000 pastors in the Jesus-way of leadership and are looking to extend the vision throughout this immense country.

In Latin America, MLI partners trained some 1,000 pastors and leaders in five countries with a special focus on developing trainers of mentors in order to multiply the movement. In Ethiopia, our colleagues work with 12,000 churches of a large denomination and have trained over 3,500 mentors. It is amazing what God is doing.

Be greatly encouraged as you read in this report what the Lord has done.

All for Jesus Until He Comes!

A handwritten signature in black ink, appearing to read "Steve M. Irvin".

Steve M. Irvin
International Director

EQUIPPING LEADERS WORLDWIDE IN 2025: OVER 15,000 INDIVIDUALS TRAINED ACROSS 61* COUNTRIES



<u>How This Impact Was Achieved</u>	<u>Programs Included</u>
Large-scale training seminars	The MentorLink Institute
Virtual equipping programs	Global Virtual Women’s Event
Peer-led groups	Leader's Covenant Seminars
One-on-one mentoring	Pass It On! trainings
	* New countries include Liberia, Niger, Germany, Finland, and Haiti



"Through the monthly peer-mentoring “gathering around the table” which has lasted for over four years now, and one-on-one mentoring with Uncle Kent Hoffman, MentorLink modules, and others, God has shaped my life in Christlike character, spiritual formation and relational mentorship. MentorLink tools and mentoring approach have deepened my personal walk with God, strengthened how I invest in emerging leaders, and equipped me to build healthier, more intentional peer-mentoring groups and communities in Nigeria and across Africa.” —Bami Betiku, Nigeria, MLI Round Table Fellowship

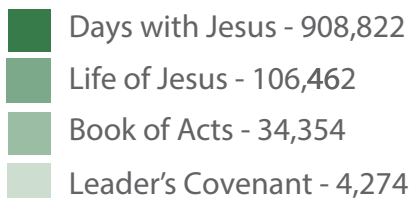


Days with Jesus

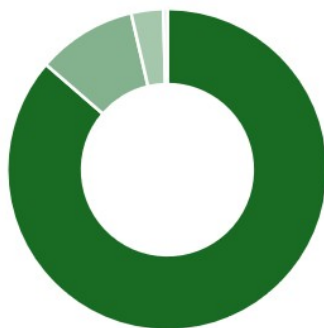


Developed in partnership with the Jesus Film, our video-based mentoring tool is translated into 48 languages that are spoken in **145 COUNTRIES**. The two newest languages, Mooré and Telugu, were produced in 2025 and we plan to develop two other languages in the coming year.

VIDEO DISCIPLESHIP ENCOUNTERS



Total Encounters:
1,053,912



"MentorLink is an organic movement. Christ described the Kingdom of God as something like a mustard seed or yeast. The seemingly humble appearance belies the tremendous influence of the mustard seed and yeast. So it is with the MentorLink movement. Once a leader has been "seen and heard" by a Christlike mentor, they pass on the Kingdom life of Jesus unendingly. As a result of this life-on-life approach, financial gifts to MentorLink have more impact than one might imagine." —Kevin Mason, Senior Director of Global Programs, Vision Synergy

"TO LEAD LIKE JESUS HAS BECOME THE SONG OF MY HEART"



"Over the past five years, I have intentionally invested in raising the next generation of leaders across the marketplace, ministry, and family. Through MentorLink's Christ-centered, life-on-life mentoring approach, I have mentored seven leaders who are now multiplying

this lifestyle of Christlike leadership by intentionally mentoring others.

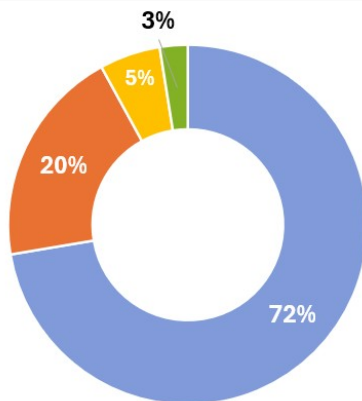
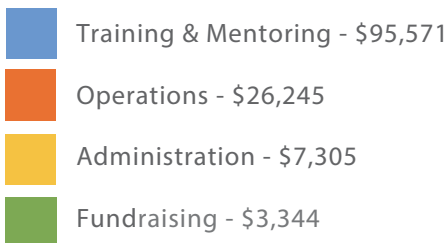
"To lead like Jesus has become the song of my heart and the driving force of everything I do in ministry, business, family life, and among my neighbors. Through Christ-centered mentoring, this way of life is now being multiplied through others." —Bosco Ruhinda, Rwanda, Africa Mentoring Initiative Coordinating Team

PARTNERS AND DELIVERY METHODS

- Online: YouTube, Vimeo, Jesusfilm.org, MentorLink.org, Bible.com, Crestleadership.ca, Omgud.net (Norwegian)
- Free Mobile Apps: Jesus Film, NAMO (Urdu), YouVersion
- Media: USB Drives and microSD cards for mobile phones
- Email: sign up at Mentorlink.org/connect/contact-us/
- **E-courses:** 13 courses available in English



2025 USE OF INCOME



Total Expenses:
\$133,465



"What impacted me about the mentoring group I was in was that we all felt safe. MentorLink facilitates the natural creation of these environments of vulnerability. This experience transformed the way I carry out my ministry with pastors' wives in my country. We are

creating close and intimate spaces where we can share from the heart how we see God at work in our lives. We are living community together, accountable to each other, and building deep and lasting relationships. —Claudia García de Mendoza, Nicaragua, MLI Round Table Fellowship

Invest in Developing Christlike Leaders

Ways to give: Check, credit card, stocks, or property

Give Online: www.MentorLink.org/donate

Contact Us: Administrative Office
New Horizons Foundation
Attn: MentorLink International
731 Chapel Hills Dr.
Colorado Springs, CO 80920
Phone: (719) 260-1213 / (800) 531-4075

'Get There' Fund

We partner with respected individuals, pastors, church, or ministry leaders who are working and living overseas to provide training using MentorLink resources such as the Leader's Covenant, or Passing it On! we can go anywhere in the world where God is working to bring people to Christ. It costs MentorLink very little to pay for travel and events in parts of the world where these costs would be unattainable for pastors and church leaders.



"Like Mordecai and Esther in the Persian kingdom, we too are in a minority context here. The following verse very much applies to us as leaders and pastors, and also to congregations, "For if you remain silent at this time, relief and

deliverance for the Jews will arise from another place, but you and your father's family will perish. And who knows but that you have come to your royal position for such a time as this?" (Esther 4:14) I am not in a position to disclose all that we experience here, but it is my earnest prayer that pastors and leaders will rise and take responsibility for the future generation. —Sam Sunder Singh, India, MLI Global Leadership Team

"MentorLink addresses the church's critical need for godly, Christlike leaders through scalable and adaptable mentoring. We equip Christian pastors and Christian leaders worldwide to foster servant leadership locally, to deepen their faith and to empower a new generation to lead and mentor others for Christ's glory." —Gary Johnson, CEO, Faith Focused Financial



BOARD OF ADVISORS

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Retired Senior VP, Brookfield Properties Development

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CEO, Faith Focused Financial

Kevin Mason

Senior Director of Global Programs, Vision Synergy

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Kenneth Marks

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Bob Smith

Retired, Plumbing Industry



"MentorLink has given me an avenue to participate in the spreading of the gospel internationally. I am blessed to see how Christ is working through faithful brothers and sisters in Christ and am honored to be a part of this global movement." —Bob Smith, MLI Board Member



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