



LEAD LIKE JESUS

Mentor Process Guide

Version 1.6



www.mentorlink.org

DEAR MENTOR,

Welcome to LEAD LIKE JESUS. This module is part of the MentorLink Institute. This is intended to be a voluntary process available to all who want to participate in a Mentor Group. Mentors may use this with anyone who may want to grow in leading like Jesus.

As a fellow Mentor, I trust this will be a life-changing experience as you grow to be more like Jesus in the way you serve. It is part of a process to take you and the others in your Mentor Group into the heart of what Jesus wants from those who lead in His Kingdom.

Our heart is to serve you and to assist you to succeed in facilitating your Mentor Group. We are doing our best to make this a mentoring process that will make a difference in your life and mentoring of leaders to lead like Jesus.

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Overview: Lead Like Jesus

In This Module You And Your Mentor Group Will . . .

1. Better understand Jesus' goals and purposes.
2. Examine Jesus' teachings and example to develop a more Biblical style of leadership.
3. Become a more effective leader in your church or organization.

Responsibilities . . .

1. Complete study assignments for sessions before you meet together.
2. Meet with your Mentor Group weekly.
3. Pray for each other daily.

Sessions . . .

1. Jesus' Purposes and Ours
2. Discerning our Role
3. Putting People First
4. Defining Attitudes of a Leader
5. Belief versus Practice
6. A Look Ahead

Session Goals

1. Jesus' Purposes and Ours

The goal of this session is to bring into clear focus Jesus' stated goals for his ministry, and to understand something of the transforming impact fully adopting his goals will have on our ministries as Christian leaders.

2. Discerning Our Role

The goal of this session is to confront your Mentor Group members with the truth that the Christian leader's role is one of servanthood, and to explore the attitudes that must characterize them as servants of those they lead.

3. Putting People First

The goal of this session is to help your Mentor Group members realize that a leader's significance is dependent on his effectiveness in helping believers remain open and responsive to Christ's leading, and that meeting their felt as well as real needs is a key to this kind of servant leadership.

4. Defining Attitudes of a Leader

The goal of this session is to identify attitudes that characterize those who minister Jesus' way, and to consider the impact adopting those attitudes might have on each Mentor Group members leadership style.

5. Belief versus Practice

The goal of this session is to starkly contrast the leadership principles developed in sessions 1-4 with the motives and actions of the leaders in first century Judaism who Jesus condemned, that your Mentor Group members may be impressed with the importance of leading Jesus' way.

6. A Look Ahead

The goal of this session is to crystallize the truths you have been exploring concerning basic attitudes and values to be held by Christian leaders. Your group will also look ahead and plan whether to continue together using another MentorLink Institute module.

LEAD LIKE JESUS

[Mentor]

Using the “Lead Like Jesus” Module

- 1 The module is intended for Christian leaders operating in the church, para-church ministries and organizations. Its focus is on the model of leadership established by Christ’s teachings and example.
- 2 Other MentorLink modules provide training in the values, character and heart required for effective servant-leadership.

Study Material and Assignments

- 3 It is essential that each Mentor Group member, including yourself, read and complete assignments **before** you meet. This is so important that you may wish to establish a rule that anyone who has not completed the reading and assignments may listen, but may not participate when you meet.

Like other MentorLink modules this one has two aspects: (1) assignments which you and your Mentor Group members complete before group meetings, and (2) group meetings at which you all share experiences and insights.

Leading The Group

- 4 This Mentor guide provides suggestions that will help you conduct the group sessions. As Mentor it’s important that you view yourself as a co-learner with your Mentor Group members, that you also complete the assignments before group meetings, and that you set an example of open and honest sharing.
- 5 Significant sharing takes time. For this reason we suggest you plan to meet for a minimum of 1½ hours.

The process you will follow when you meet typically will involves four stages:

- Check up Brief reports of what’s happening in each person’s life.
- Content A discussion of the topic studied in preparation for your meeting.
- Impact Personal sharing designed to explore the impact of the truth on each of your lives and ministries.
- Prayer Prayer for each other’s growth and any special needs.

SESSION 1: JESUS' PURPOSES AND OURS

The goal of this session bring into clear focus Jesus' stated goals for his ministry, and to understand something of the transforming impact fully adopting his goals will have on our ministries as Christian leaders.

Check up

If this is a newly formed group, encourage each person to share his or her name and briefly tell "one thing I've learned about leadership from Jesus Christ."

Content

Ask your Mentor Group members to summarize the main point of this first study, and to state how they feel about it.

Then read through John 17 together, pausing to share and talk about the questions raised on page 9. [For instance, list the "ways Jesus served the men the Father gave him;" have each answer the (a),(b),(c) questions under John 17:20, and discuss the question raised concern John 17:21-26.

Then look together at the "transformational goal" chart on page 10, determining which of the chart times is explicit or implicitly stated in John 17.

Impact

Have each Mentor Group member read or write on a chalkboard the mission statement he or she developed in response to John 17 (see page 9).

Finally, work together to craft a mission statement which each of you can affirm as an accurate reflection of the teaching of John 17. Have each group member write this in their notes.

Optional

Ask each Mentor Group member to consciously act in accord with this mission statement each day this coming week.

Prayer

Close with sentence prayers. Then in unison read and pray John 17:20-23.

SESSION 2: DISCERNING OUR ROLE

The goal of this session is to confront your Mentor Group members with the truth that the Christian leader's role is one of servanthood, and to explore the attitudes that must characterize them as servants of those they lead.

Check up

Invite reports on what happened this week as each Mentor Group member consciously sought to act in accord with the mission statement your group developed last week.

Content

Draw the chart from page 10 of the Mentor Group member material on a chalkboard. List the comparisons and contrasts between secular and spiritual leaders you and your group developed from your study of Mark 10.

Then look together at John 13:3-17. What do your Mentor Group members see in the passage, particularly in the four two-letter words in bold face? You may also wish to raise the question of whether "servanthood" is an attitude or a leadership style, or both. If a person truly has a servant's heart, how will his or her leadership style be affected?

Impact

You and your Mentor Group members were asked to write a paragraph "summarizing what you believe God is saying to you, personally, through the John 13 passage." Take time for each of you to read your paragraphs and give each other feedback.

Ask for reactions to Stacy Rinehart's story. How many have had similar experiences?

If time permits, ask volunteers to read aloud their own "story as a leader as they might tell it 20 years from now." If not, ask group members to exchange these stories to be read and returned next week.

Optional

Challenge each Mentor Group member to seek to lead as a servant this week, and be prepared to report what happened when you come together next week.

Prayer

Pray briefly that each of you may have a servant's heart not only toward Christ but also toward Jesus' people.

SESSION 3: PUTTING PEOPLE FIRST

The goal of this session is help your Mentor Group members realize that a leader's significance is dependent on his effectiveness in helping believers remain open and responsive to Christ's leading, and that meeting their felt as well as real needs is a key to this kind of servant leadership.

Check up

Invite your Mentor Group members to share their experiences as they sought to lead as a servant this past week. What did they do? How did others respond? What challenges or difficulties do they see in seeking to be servant leaders? What rewards?

Content

Walk through the Matthew 18 through 20 passage you each studied this week. Talk over any questions or special insights you or your Mentor Group members had. However, try to avoid "theological side trips," such as different views on divorce and remarriage.

Impact

Discuss you and your Mentor Group members' agreement/disagreement with the statements found on page 22 of the Mentor Group member resource materials. These raise difficult and important questions, that may not have clear-cut answers. But examining these issues in light of the Scriptures studied so far is important.

Finally, clarify the two major points made in this extended passage as reflected in the goal for this session (above). Helping believers remain open in response to Christ's leading is a first priority in ministry. And demonstrating a real concern for other's felt as well as real needs is a first, practical step in servant leadership.

Optional

Choose at least two days this week during which you will consistently set your own agenda aside and be ready to ask anyone who interrupts you, "What do you want me to do for you?" At the end of each day, journal/write about the day's experiences.

Prayer

Invite each to pray aloud for one individual who he/she has perceived as a drag on his ministry, as the others pray along with him.

SESSION 4: DEFINING ATTITUDES OF A LEADER

The goal of this session is to identify attitudes that characterize those who minister Jesus' way, and to consider the impact adopting those attitudes might have on each Mentor Group member's leadership style.

Check up

Share what happened during the days each committed to follow Jesus' example set in Matthew 20 to set their own agenda aside when anyone interrupted them. What positive or negative effects did your group members see? Were the negative effects on the leader's agenda, or Jesus' agenda? How can we tell?

Content

Together work through 2 Corinthians 4:5-18 and identify attitudes that defined Paul's approach to ministry. Take plenty of time exploring these attitudes, and how adopting them has, or might, affect each Mentor Group member's role as a leader.

Impact

After a thorough discussion, ask each Mentor Group member to identify one attitude that has been critical in his or her ministry, and to illustrate with personal experiences.

After each has shared, ask each Mentor Group member to identify one attitude which he or she feels a need to adopt more consistently.

Optional

Read aloud the comment on Philippians 2:19-24 and each answer the first question, "Do you have a 'Timothy' in your ministry, or are you a 'Timothy' to anyone?" If "yes," describe the relationship.

OPTION: Invite each to describe one challenge he is currently facing in his or her ministry. Challenge other group members to consider how they might be a "Timothy" in the situation.

Prayer

Encourage sentence prayers by each Mentor Group member for others in the group. Conclude by quoting Philippians 2:3,4 together.

SESSION 5: BELIEF VERSUS PRACTICE

The goal of this session is to starkly contrast the leadership principles developed in sessions 1-4 with the motives and actions of the leaders in first century Judaism who Jesus condemned, that your Mentor Group members may be impressed with the importance of leading Jesus' way.

Check up

Invite your Mentor Group members to share any answers to prayer they've received in their ministries in the past month or so.

Content

Reproduce the charts in the Mentor Group member resource material on a chalkboard or overhead. Then work through the charts together, adding the insights you and each group member has had.

Impact

Have each person read the paragraph he or she wrote after reviewing the first four studies, relating this study to the first four.

Optional

Encourage each to share whether he has been rebuked or encouraged by the studies so far, and to explain how. Also talk about any decisions that these studies may have stimulated.

Prayer

Let your prayer time be shaped by what you and your Mentor Group members have shared. Close by quoting Philippians 2:3-4 as a prayer.

SESSION 6: A LOOK AHEAD

The goal of this session is to crystallize the truths you have been exploring concerning basic attitudes and values to be held by Christian leaders. Your group will also look ahead and plan whether to continue together using another MentorLink module.

Check Up

Ask each Mentor Group member to complete the follow sentence in writing: "I'm a better Christian leader today than I was six months ago because ..." Then have each read his sentence aloud.

Content

Discuss your own and your Mentor Group members' reactions to the message from Stacy Rinehart, the founder of MentorLink, beginning on page 34.

Impact

Give each Mentor Group member an opportunity to read their summary statements of the content and impact of each of the first five sessions in this module. [The chances are that each will have a slightly different expression of the impact, depending on his own personal situation and experience.]

Optional

Discuss whether you intend to continue meeting together, and if so, which if any of the MentorLink modules you will use next (pages 39 and 40).

Conclude

You may wish to have a number of copies of 1 Peter 5:1-5 printed on a card to distribute to each Mentor Group member, suggesting that the cards be placed somewhere they will be visible in the home or office as a reminder of every Christian leader's calling.

Close by praying for each participant in your group.

In Closing

Dear Fellow Worker in the Kingdom,

Thank you for facilitating your Mentor Group. Around the world there is a need for people just like you. We praise Him that you answered His call. We also know that around the world emerging leaders are crying out for people just like you. For those in your Mentor Group, we thank you as well. You were there to make a difference in their lives and hearts.

Our heart is to continue to serve you as you continue your existing Mentor Group or start additional Mentor Groups. Let us know what your needs are and what resources you might need.

*Could you also send (email: info@MentorLink.org) us a few sentences or paragraphs and share with us what God is doing in your life and leadership as a result of your experience through the **LEAD LIKE JESUS** Module?*

Dr. Stacy Rinehart for the MentorLink Institute



What is your vision for “passing it on”?

You are now a steward of the heart issues in LEAD LIKE JESUS. To whom will you pass this on? We encourage you to form another Mentor Group and facilitate others through what you have just finished, or perhaps facilitating this group through another MentorLink module.

“Passing it on” is not about mastering content, being an expert or a teacher. It is about being available to guide others through the mentoring experience. Will you continue to pass it on?

For additional help in “passing it on,” go to
<http://www.mentorlink.org/index.php/resources/passing-it-on/>

Want to facilitate another module?

There are two options – bring together your own local group, or simply sign up to mentor a group. We have a Mentor Orientation for new mentors. Go to the MentorLink website for links.
<http://www.mentorlink.org/index.php/resources/global-mentoring-project/facilitate-a-group/>



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MentorLink Modules

NOTE: THERE ARE MENTOR PROCESS GUIDES AVAILABLE FOR EACH MODULE



LEAD LIKE JESUS

The model of leadership in the world is clear. But Jesus calls His followers to a different model of leadership for the Kingdom. This module will assist you and your group in discovering this reality and in beginning to apply its implications to your lives, leadership, and mentoring.



LEAD IN LIGHT OF ETERNITY

Jesus had much to say about how He will evaluate leaders who serve Him. He also had many harsh words for false leaders. Jesus promises to reward those who serve Him faithfully. This module will provide understanding regarding the leader's personal advantage to having this eternal perspective.



BUILD HIS KINGDOM

Jesus came preaching the Kingdom. His Kingdom is the ultimate reality in this life and the life to come. However, many build their own empires, thinking they are building the Kingdom, while their very means and motives are actually at odds with His Kingdom. This module will assist you and your group in seeing the difference between building for the Kingdom and a leader building for his own empire. This module also will assist you in mentoring others regarding this awareness.



BUILD GRACE ENVIRONMENTS

How we mentor and treat people flows from our understanding of what Christ has done and is doing in us. This module will assist you and your group in a deeper understanding of the depth and riches of the Gospel of grace and its applications in your leadership and mentoring.



COLLABORATE AS LEADERS

Jesus mentored those he chose and was with them. Paul was always with someone who co-labored with him, mentoring him in the process. This module will assist you and your group in developing a practice of leading and mentoring in the context of partnership and community.



LEADERS FOLLOW JESUS

This module is intended for Christians operating in church, para-church ministries, Christian organizations, and the marketplace. Its intent is to help leaders evaluate the style of leadership exercised in their organization and bring it into harmony with the New Testament pattern. In this module, participants come to understand both the foundational concepts and the learning process which underlies MentorLink training.



LEADERS ABIDE IN JESUS

Some of the last words of Jesus to His Disciples were, "Abide in Me". The Apostle John reflects the importance of this, "whoever says he abides in him ought to walk in the same way in which he walked." This module opens the door for mentors and mentees to look at their own walk with Jesus. It is from this "center" that we fellowship with the Son and with one another. It is also from this center that we bear fruit for His Kingdom.

ADDITIONAL MENTORLINK RESOURCES

-  **LEADER'S COVENANT**
A simple, yet profound description of true spiritual leadership in ten aspirational statements with Scripture passages.
-  **DAYS WITH JESUS**
Journey with Jesus to draw closer to His heart and discover how He wants us to live, lead and influence people. This video-based discipling tool uses The JESUS Film and thought-provoking questions for reflection and discussion.
-  **PASSING IT ON**
This seminar and manual are used for training groups in transformational mentoring. It will transform how leaders develop leaders.
-  **MENTORLINK INSTITUTE**
Learn to lead like Jesus and mentor others while participating in mentor groups. The MentorLink Institute is a tested and proven strategy that works through a network of partners and mentors.
-  **LEAD IN LIGHT OF ETERNITY**
This book by Dr. Stacy Rinehart is about Jesus and leading in His kingdom. *Lead in Light of Eternity: The JESUS Model* is for anyone who aspires to live and lead like Jesus in the workplace, the church, the mission field, or the world.
-  **TRANSFORMATIONAL VALUES**
Jesus' ways are to be our ways. The focus is on changing leaders from the inside-out and on the leader's character and heart. Five values shifts needed for leaders who want to move away from leading in the way of the flesh to leading more like Jesus.
-  **BLOGS AND BOOKS**
Check out blogs and books focused on the heart and development of servant leaders. Find practical mentoring tips, personal stories and solid biblical advice.

All resources can be found at www.mentorlink.org/index.php/resources/